

<b>Committee</b> Education Board	<b>Dated:</b> 8 March 2018
<b>Subject:</b> Education Strategy Action Plan with Budget allocations	<b>Public</b>
<b>Report of:</b> Director of Community and Children's Services	<b>For Information</b>
<b>Report author:</b> Jeanne Barnard DCCS	

### **Summary**

At its meeting on 9 November 2017, the Education Board requested that another version of the Education Strategy Action Plan be presented that includes the budget allocation against each action. Members are asked to note the Action Plan with allocated budget against each action on page 2 of the report.

### **Recommendation**

Members are asked to note the report.

### **Main Report**

#### **Background**

1. At its meeting on 9 November 2017, the Education Board requested that another version of the Education Strategy Action Plan be presented that includes the high-level budget allocation for each workstream.

#### **Current Position**

2. The Action Plan with an added budget allocation against each action is attached on page 2.

#### **Implications**

3. As the Action Plan follows the academic year, Members are asked to note that at times the actions against the allocated budget crosses over both the 2017/18 and the 2018/19 financial years.

#### **Conclusion**

4. Members are asked to note the Education Strategy Action plan with added column showing high-level budget allocation.

#### **Appendices**

- None

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### Education Strategy Action Plan 2017/18 academic year

Objective 1 – Cultural	Action	KPIs/Outcomes	Led by	EB role	Budget*	Complete
1.1 To complete the transition from the LEF to Culture Mile Learning	1. Finalise the vision, strategy and plan for Culture Mile Learning	1. Completed plan, infrastructure and governance structure to begin to establish Culture Mile as a learning destination	Culture Mile Learning	Decision	P&R, £37,300	April 2018
	2. Develop and initiate a collaborative learning programme for Culture Mile Learning	2. A plan for delivering a programme improving the fusion skills of CML partners	Culture Mile Learning	Decision	P&R, £8,808	April 2018
	3. More strategic partnerships with City Schools resulting in increased take up of Culture Mile Learning offer by pupils	3. Completed needs analysis for a <i>Culture Mile Learning Schools' Forum</i> and, if required, agree a terms-of-reference for this group	Culture Mile Learning	Decision	P&R, within staff budgets	July 2018
1.2 To work with GSMD** to provide cultural learning pathways for City pupils	Instigate joint learning initiatives between GSMD and schools	Partnerships established between the City Schools and GSMD	GSMD, CoLAT and Education Unit	Information	Education Board & GSMD, within staff budgets	July 2018
Objective 2 – Schools	Action	KPIs/Outcomes	Led by	EB Role	Budget	
2.1 To increase access to more and better skilled governors	1. Work with SGOSS, Liveries and employers to enhance existing databases of potential governors and complete a marketing drive	1. Active promotion of governor vacancies by City businesses and a reserve “pool” of at least 25 approved governors available to City schools	DCCS	Information	Education Budget Local Risk, £24K	July 2018
	2. Provide regular training programmes	2. Governors up to date with statutory requirements and good practice	DCCS	Information	Education Budget Local Risk, £2000	On-going
2.2 To produce world class schools	1. Hold half-termly Headteachers' Fora	1. All schools to be Ofsted Outstanding within three years of joining City of London family	DCCS, City of London Schools	Information	Education Budget Central Risk, £800K	On-going
	2. Consider geographical clustering arrangements 3. Provide professional	2. Strong and sustainable intra school support programmes	DCCS DCCS, City of London	Information	Education Budget Local Risk, £50K	July 2018

	development opportunities for City schools staff	3. A trained and skilled staff	Schools	Information	Education Budget Local Risk, £30K	On-going
<b>Objective 3 – Skills</b>	<b>Action</b>	<b>KPIs/Outcomes</b>	<b>Led by</b>	<b>EB role</b>	<b>Budget</b>	
3.1 To better prepare Londoners for employment	1. Develop a programme of flagship initiatives to develop fusion skills	1. A tested and refined plan for developing a flagship fusion skills initiative	Culture Mile Learning	Decision	P&R, £8,616	July 2018
	2. Provide lifelong learning opportunities	2. Evidence of innovative programmes for Londoners to learn and improve their employability throughout life	DCCS	Information	Education Budget Local Risk, within staff budget	On-going
	3. Connect City businesses with schools across London to increase workplace exposure	3. 1500 pupils across London benefit from internships, workplace visits and an entry level access course in financial services	EDO/DCCS	Information	EDO, £177,032 across three projects	July 2018
	4. Encourage City schools to maintain 100hrs work related activity and governor(s) responsible for careers.	4. City pupils benefit from 100 hours of work related activity before 16 years of age, overseen by a dedicated governor	COLAT/DCCS	Information	Education Budget Local Risk, within staff budget	July 2018
3.2 To build a skilled and diverse workforce	1. Provide apprenticeship training and promote apprenticeships as part of a solution to the City's future skills needs	1. 100 apprentices placed within CoL at Level 2&3, and a pilot programme is developed to help smaller City businesses take on apprentices.	DCCS/HR/EDO	Information	Apprenticeship Levy, within DCCS and HR staff budgets	April 2018
	2. Support employers to recruit talent from the widest possible talent pool	2. Six events held to stimulate applications to the CoL sponsored Social Mobility Employer Index	EDO	Information	PIF budget, £70K	July 2018
	3. Work with low-level employed/unemployed/hard to reach Londoners	3. Increase in accredited ESOL programmes, numeracy and literacy programmes	DCCS	Information	DCCS staff budget	July 2018

\*Including cash and staff (either new or existing resources)

\*\*Guildhall School of Music and Drama